

## Mission & Vision

Building People, Building Communities.  
We envision inclusive, sustainable, and economically just communities.

## Values

### Diversity & Representation

Diversity and representation matter; if you can see it, you can be it.

### Intentionality & Mindfulness

We encourage authenticity and are intentional and mindful about meeting people where they are on their journey.

### Growth & Continuous Learning

We believe that creating a learning culture improves performance and innovation.

### Collaborative Strategic Partnerships

We consider our partners an extension of our team because working collaboratively creates better results.

## What We Do

In partnership with the Department of Vocational Rehabilitation (DVR), our Youth Exploration Program introduces youth to living wage career opportunities in the construction industry. Our program offers career-readiness, soft skills training, and paid hands-on technical learning, which is our **Summer Boot Camp**. Requirements for these programs include having an IEP and/or 504 plan or documented disability.

## Youth Exploration Programs

**Workplace Readiness Training:  
Soft Skills**  
*Youth Ages 14 - 21 Years Old*

This program gears all training toward the construction building trades. Students have the opportunity during the school year to learn life, worksite, and professional development skills. We will not only prepare students for getting a job, but also keeping a job.

### What to Expect

- **Introduction to the Trades:** 1-hour course on *What is Apprenticeship & What It Takes to Become an Apprentice*
- **Safety on the Worksite:** 1-hour course on general safety and health hazards, personal protective equipment, and why staying safe is important
- **Informational Interview:** 1-hour Q&A with a tradesperson from the field to learn more about their occupation.
- **Self-Advocacy:** 2-hour course on knowing your strengths and weaknesses, understanding one's own needs, encouraging self-awareness, engaging in problem-solving, and staying positive
- **Emotional Intelligence:** 2-hour course focused on using, understanding, and managing emotions in positive ways, including positive reinforcement, recognition, & introspection
- **Other soft skills include:** Financial literacy, industry awareness, resume building, and decision making

**Paid, Hands-On Work Based Learning:  
40 - 120 Hours During the Summer**  
*Youth Ages 16 - 21 Years Old*

Our Summer Boot Camp Program classroom topics teach students about the building trades. The program includes classroom training, hands-on projects, life skills, and career exploration.

### What to Expect

- Enrollment Capacity: 10 - 20 students per boot camp
- Eligible students will be paid a stipend of \$400 per week, with the option of joining additional, future boot camps for 1 - 3 weeks
- Skills from a variety of construction trades such as electricians, carpentry, sheet metal, cement masons, etc.
- Basic hand tools identification and use
- Basic power tools identification and use
- Construction terminology
- Exploration of apprenticeship training programs
- Interviewing, resume writing, and navigating the apprenticeship application process
- Work as a team and gain self-confidence
- Physical fitness training
- Financial tools for the trades, money mindset tools, and a spending plan

For info regarding our youth programs, contact:

Dee Jackson, Director of Programs, ANEW

Email: [dee@anewcareer.org](mailto:dee@anewcareer.org)

Phone: 206-710-1004

These services were developed in partnership with the Washington State Department of Social and Health Services, Division of Vocation Rehabilitation.

Abby Smith, PRE-ETS Manager/DSHS/DVR

Email: [abby.smith@dshs.wa.gov](mailto:abby.smith@dshs.wa.gov)

Phone: 564-669-1668